

Teacher Certificated Salary Schedule						
Sch. 02	Class II	Class III	Class IV	Class V	Class VI	STEP
STEP	BA w/o CRED	BA w/ CRED	BA + 45 or MA	BA + 60 or MA + 15	BA + 60 w/MA or MA + 30	185 Days
185 Days	Salary	Salary	Salary	Salary	Salary	185 Days
01	56,832.83	60,318.68	64,795.38	69,011.22	73,634.13	01
190	58,361.18	61,939.59	66,538.31	70,866.69	75,613.72	
02	59,381.48	62,936.75	67,493.39	71,769.18	76,506.75	02
	60,977.14	64,629.19	69,307.85	73,698.29	78,563.13	
03	61,932.23	65,556.93	70,194.56	74,536.62	79,378.31	03
	63,596.27	67,319.83	72,082.64	76,539.35	81,470.93	
04	64,475.62	68,184.46	72,886.26	77,311.42	82,261.45	04
	66,208.02	70,017.84	74,846.92	79,388.84	84,473.50	
05	67,026.37	70,797.27	75,577.95	80,084.11	85,124.60	05
	68,828.20	72,699.03	77,609.10	82,237.26	87,413.45	
06	69,589.74	73,417.45	78,285.44	82,846.29	87,980.39	06
	71,460.99	75,390.72	80,390.20	85,073.06	90,346.02	
07	72,141.54	76,038.67	80,981.34	85,610.56	90,835.13	07
	74,081.17	78,081.37	83,158.68	87,912.02	93,276.49	
08	74,695.45	78,657.79	83,694.08	88,379.04	93,681.45	08
	76,702.39	80,772.03	85,944.00	90,755.18	96,199.59	
09	77,237.78	81,275.86	86,368.95	91,140.17	96,523.56	09
	79,315.20	83,460.56	88,691.45	93,589.94	99,116.39	
10		83,903.39	89,084.84	93,913.91	99,381.45	10
		86,158.58	91,480.97	96,438.37	102,053.17	
11		86,516.21	91,769.17	96,673.98	102,221.46	11
		88,841.86	94,236.83	99,272.07	104,967.87	
12		89,138.48	94,486.12	99,433.00	104,928.95	12
		91,534.61	97,026.35	102,106.82	107,752.10	
13		91,753.40	97,190.44	102,205.69	107,920.43	13
		94,221.06	99,803.26	104,952.09	110,820.39	
17**			101,416.80	106,550.91	112,509.68	17**
			104,143.21	109,415.11	115,533.76	
20**			105,637.90	111,078.09	117,290.36	20**
			108,475.81	114,064.32	120,442.77	
23**			110,115.65	115,799.88	122,275.11	23**
			113,075.57	118,912.32	125,562.15	

Psychologist & Speech Language Pathologist Salary Schedule						
Sch. 02P	Class II	Class III	Class IV	Class V	Class VI	STEP
& 02S	BA w/o CRED	BA w/ CRED	BA + 45 or MA	BA + 60 or MA + 15	BA + 60 w/MA or MA + 30	185 Days
185 Days	Salary	Salary	Salary	Salary	Salary	185 Days
01	62,516.11	66,350.55	71,274.92	75,912.34	80,997.55	01
02	65,319.63	69,230.43	74,242.73	78,946.10	84,157.42	02
03	68,125.45	72,112.62	77,214.02	81,990.29	87,316.14	03
04	70,923.18	75,002.91	80,174.88	85,042.56	90,487.60	04
05	73,729.00	77,877.00	83,135.75	88,092.52	93,637.06	05
06	76,548.71	80,759.19	86,113.98	91,130.91	96,778.43	06
07	79,355.70	83,642.54	89,079.47	94,171.62	99,918.64	07
08	82,165.00	86,523.57	92,063.49	97,216.95	103,049.60	08
09	84,961.56	89,403.45	95,005.85	100,254.19	106,175.92	09
10		92,293.73	97,993.32	103,305.30	109,319.60	10
11		95,167.83	100,946.09	106,341.38	112,443.61	11
12		98,052.33	103,934.73	109,376.30	115,421.84	12
13		100,928.74	106,909.49	112,426.26	118,712.47	13
17**			111,558.48	117,206.00	123,760.64	17**
20**			116,201.69	122,185.90	129,019.39	20**
23**			121,127.21	127,379.87	134,502.62	23**

JROTC	
Sch. 02J	Range 1
STEP	
12 Mo.	Salary
1	60,318.68
2	61,825.99
3	63,372.22
4	64,955.26
5	66,581.43
6	68,244.42
7	69,951.58
8	71,699.76
9	73,492.13
10	75,328.67
11	77,212.54
12	79,142.70
13	81,122.29
14	83,151.32
15	85,228.74
16	87,359.79
17	89,545.55
18	91,781.80
19	94,075.89
20	96,427.84
21	98,838.70
22	101,310.56
23	103,843.43
Sch. 02C	Range 1
STEP	
12 Mo.	Salary
8	115,472.20
10	111,077.37
12	117,178.21
14	119,387.17
15	127,013.70
16	126,589.38
JROTC - Stipends	
AA	542.76
BA	1,085.51
MA	322.69
246 days	

Activity Stipends		
Sch. 09	FTE	Monies
	1	4,324.18

Coaching Stipends		
Sch. 09	Coaching	Monies
1	Football	5,086.78
2	Basketball	4,324.18
3	Cheer	4,324.18
4	Baseball	4,070.68
5	Wrestling	4,070.68
6	Volleyball	4,070.68
7	Softball	4,070.68
8	Soccer	4,070.68
9	Track	4,070.68
10	Swimming	4,070.68
11	Water Polo	4,070.68
12	Asst. Var Ftbl	3,815.08
13	Badminton	3,558.43
14	Cross County	3,558.43
15	Tennis	3,558.43
16	Any Other Asst.	3,305.98
17	blank	
18	Golf	3,305.98

Dept. & Leadership Stipends		
Sch. 02A	FTE	Monies
	1	6,032.10
	2	12,063.06
	3	18,096.21

Other Stipends		
Sch. 02B	Title	Monies
1	Doctorate	1,775.28
2		
4	Nat'l Board Cert	1,085.76
5		
6	PAR	1,628.64

Mileage Stipend		
Sch. 12	FTE	Monies
	1	1,400.00

Hourly Certificated		
Sch. 03	Type	Monies
1	Non-student Contact	40.94
2	Student Contact	44.64

Substitute Teacher		
Sch. 10	Daily Rate	Daily Rate Day
	125.00	140.00

2020/21 Duty Days & Work Yer for "Sal Sched 02"			
New Teachers	187 (8/5/20 - 5/28/21)	New Cnslrs	192 (7/29/20 - 5/28/21)
Returning Tchrs	185 (8/7/20 - 5/28/21)	Returning Cnslrs	190 (7/31/20 - 5/28/21)

** PROFESSIONAL CAREER INCREMENTS will be granted to eligible staff in class IV, V, & VI at the beginning of 17, 20, 23 years of paid certificated service.

UP TO EIGHT YEARS OF VERIFIABLE FULL-TIME K-12 CONTRACT SERVICE is accepted allowing initial salary schedule placement on step nine (9).

10 Note: this may be adjusted by an incremental amount (<\$1.00) once the salary schedules are adjusted in the OCDE HR2 system