

Tentative Agreement
Between The
La Habra City School District
And
La Habra Education Association
October 25, 2022

The following agreements for an increase in Salary and Health Benefits have been reached for the 2022 – 2023 school year. Other articles remain in discussion and will be tentatively agreed to separately for the successor agreement.

Article 9: Salary and Employee Benefits

Section 1:

A 6% retroactive salary enhancement will be added to all salary schedules and stipends.

A 4% one-time payment will be provided during the 2022-2023 school year.

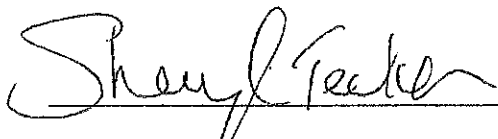
Section 4:

The District contribution for Employee Benefits will be enhanced by 15%.

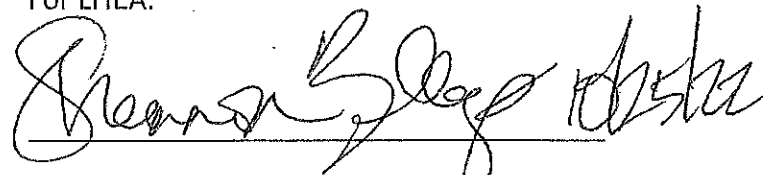
Certificated Salary Schedule

An MOU will be written for the hourly rate. The hourly rate will be \$50 per hour. The 6% enhancement will be added to the \$50 base for a new rate of \$53 retroactively.

For the District:


Sheryl Tecker
Date 10/25/22

For LHEA:


Shannon Belknap
Date 10/25/22

Memorandum of Understanding
Between
La Habra City School District
And
La Habra Education Association
October 28, 2022

This Memorandum of Understanding between the La Habra City School District and La Habra Education Association increases the hourly rate of pay for members of the LHEA Bargaining unit. This agreement remains in effect until ELOP funding is *either reduced or* no longer available or changed through negotiations. This Memorandum of Understanding enhances the current \$40 per hour rate.

The hourly rate will be enhanced as follows:

1. The base rate will be raised from \$40 to \$50 per hour.
2. The hourly rate will be raised by the same percentage as on-going salary schedule enhancements moving forward. Therefore, the hourly rate will be \$53 to include the %6 on-schedule enhancement agreed to October 25, 2022.
3. The hourly rate will be retroactively applied as of July 1, 2022, for all hours submitted through timecards.

For the District:

For the Association:

Sheryl Tecker

Date

Shannon Belknap

Date